New York North Area Assembly Panel 61 Fall Assembly Meeting Minutes September 17, 2022

Opening

Call to Order/Moment of Silence/Traditions/Concepts and Warranties

Carol C., Chair, called the meeting to order at 9:16AM with a moment of silence followed by the Serenity Prayers. Carol offered a special welcome to the new Group Representatives (GRs). The Traditions were read by Ruth S., Past Delegate, and the Concepts and Warranties were read by Joan L., Group Records Coordinator.

Welcome and Informational Items/Zoom Protocol

Carol welcomed all participants to the Assembly and reviewed the protocol for those participating by Zoom. She noted that only GRs will vote on the voting items later in the agenda.

Roll Call/Vote on Substantial Unanimity

See attached record for the roll call. There were 42 voting members. The vote for substantial unanimity was as follows: 2/3 - 38; 3/4 - 4. Substantial unanimity was set at 28 votes.

Agenda

Secretary's Report

Cathy W., Secretary, read the minutes from the May 21, 2022 Spring Assembly meeting. There was one correction requested on page 4 – GR Cathy W is from District 15, not District 02.

Maggie, GR25, made a motion to approve the minutes as corrected; the motion was seconded by Louise, GR18. The motion was approved by 40 votes; there were 2 abstentions.

Treasurer's Report

Betty G.M., Treasurer, provided financial statements through August 2022 that were posted on the NYN website. She reviewed the statements and noted the following:

- * Income was \$5,138.50.
- **❖** Expenses were \$518.72.
- ❖ Liability insurance is approximately \$700.
- ❖ The Delegate's Equalized expense is \$2,600.
- * There will be expenses related to this weekend's Assembly.
- ❖ Total funds available from all three accounts is \$39,076.04.

Bill Q., GR08, inquired about NYN's prudent reserve. Carol C., Chair, responded that the Warranties require an ample reserve. Betty G.M., responded that NYN has a one-year reserve. The budget for 2022 is \$18,500 and the funds available of \$39,000 demonstrates that NYN has more than an ample reserve. She added that there will be discussion this afternoon about options for a six-month and one-year reserve.

Mary D., GR10, made a motion to approve the Treasurer's report as presented; the motion was seconded by Sue O., GR22. The motion was approved by 41 votes; there was 1 abstention.

Delegate's Report

Kathi D., Delegate, gave a presentation (slides are posted on the NYN website). She noted the following:

WSO Updates

- New International Associate Director, Jennifer Ulman, started August 22, 2022
- New 2022-2025 Service Manual available on WSO website; print version will be available by the end of the year; amended Charter includes Global Electronic Area and social networking
- WSC summary is now available on the WSO Member's website
- 2021 Membership Survey results
- 2023 Equalized Expense set at \$1,881; full amount is \$2,687; payment due on December 30, 2022
- Meet Your Board Road Trip (with the Executive Board and WSO staff) will be in Cleveland, OH
 on October 29, 2022; registration is open until October 17, 2022
- The International Convention will be held in Albuquerque, NM June 29, 2023 through July 2, 2023; registration opens November 8, 2022 on WSO website
- WSO office is now open for visits; registration is required on WSO website
- Financial update: as of June 30, 2022, revenue totals \$2.5 million and expenses total \$2.9 million; the budget has been revised, but still reflects a shortfall of \$300,000; salaries of WSO staff are within the standards for other non-profits.
- Updates from the Chair of the Board are available on the WSO website
- Electronic groups WSO is registering electronic groups and Areas can vote to accept them into their structures; NYN is starting discussions and a thought force will discuss this further; Vali F., WSO Executive Director, will give a presentation on electronic groups this afternoon. When electronic groups register, they become part of the Global Electronic Area (and would no longer be part of NYN). NYN has a policy that allows other groups to join NYN and the hope is to revise the policy and procedures to allow electronic groups to join the NYN structure.
- NYN Love Gifts Project Groups had previously been asked to provide gifts for Delegates to bring with them to the World Service Conference (WSC). Kathi D. created a "Recipe for Serenity" card that she mailed out to the 2022 WSC participants. The cost for 130 cards was under \$150. A task force has been formed to create love gifts, using a NYN symbol (garnet, sugar maple, wild rose, bluebird, ladybug). Kathi asked for groups to submit creative artwork (no larger than 8 x 10) to be used for love gifts and three submissions will be selected. Submissions should be sent to Kathi D.
- Monthly Delegate Chats are hosted the first Sunday of the month from 1:00PM to 1:30PM and on the first Thursday of the month from 7:00PM to 7:30PM. Links are provided on the NYN events calendar. These chats are an opportunity for members of NYN to voice their questions and concerns.

Kathi D. responded to the following questions:

Q: Diane C., Literature Coordinator – Who is permitted to subscribe to In the Loop? A: Anyone can subscribe to this on the WSO website.

Q: Mary D., AAPP, noted that the Board of Trustees has their quarterly report posted on the WSO website.

Q: Pat H., GR14 – When is the next WSC? A: April 19-24, 2023. It is a shortened conference in an attempt to save costs and in response to feedback from Delegates.

Two Minute Hot Topic Reports from Officers and Coordinators

- ❖ Immediate Past Delegate, Molly C. The report has been posted on the NYN website. Molly hosts online meetings for all new GRs and potential GRs. Please email Molly at IPDNYN@gmail.com for a copy of the new GR packet.
- ❖ Alateen Coordinator, Mary S. The report has been posted on the NYN website. Mary meets with other Alateen Coordinators across the US and Canada and the discussions are very informative.

- There is also a monthly Alateen networking group that anyone can attend. Information is posted on the Events Calendar on the NYN website.
- ❖ Area Alateen Process Person (AAPP), Mary D. The report has been posted on the NYN website. Mary works closely with Mary S., Alateen Coordinator. Recertifications are processed between January and June. Of the 51 registered Al-Anon Members Involved in Alateen Service (AMIAS), 11 are active and 4 to 5 are very active.
- Conventions Coordinator, Jim M. The report has been posted on the NYN website. There will be a panel of spiritual speakers tomorrow morning at 9:00AM via Zoom. A host is needed for the 2023 Spring Assembly and for the 2023 Fall Elections Assembly. There are guidelines and notes from previous hosts available to help.
- ❖ Group Records Coordinator, Joan L. The report has been posted on the NYN website. Joan requested to be notified about all group changes so that the records can be updated. For meetings that are hybrid, enter a comment in the notes field or in the body of the email notification.
- ❖ Literature Coordinator, Diane C. The report has been posted on the NYN website. Literature prices increased effective August 1, 2022. Meetings with literature and literature depots much charge the new prices. A catalog and new price sheet are posted on the WSO website. The new Service Manual will be available in hard copy in December. Diane has free copies of some older literature and Forums available with her today.
- * Newsletter Coordinator, David N. The report has been posted on the NYN website. David shared that he is suggesting the formation of a committee to discuss possible changes including the elimination of salutations and wishes, actionable information, avoiding "fluff", and editing for length and focus. The goal is to make the newsletter interesting for the members. Volunteers are needed for the committee.
- * NYNAC Coordinator, Leslie C. The report has been posted on the NYN website. This year's event, to be held on October 14-16, 2022, will be held at Casowasco Camp in Moravia, New York. The theme is "Our Common Welfare Should Come First" and the teens provided the artwork for the t-shirts. There are approximately 18 teens and 6 adults registered to attend so far. Please contact Leslie for a t-shirt.
- ❖ E-Meeting Host Coordinator, Mike R. The report has been posted on the NYN website. Mike expressed his appreciation for the members' patience in this new virtual format. Zoom is being used for committee and task force meetings. It is hoped that in-person Assemblies will return soon.
- ❖ Website Coordinator, Ellen V. The report has been posted on the NYN website. Ellen strives to keep information updated and easy to find on the NYN website.
- ❖ AIS Syracuse No report.
- ❖ AIS Rochester, Maggie G. The report has been posted on the NYN website. AIS has been doing a lot of service and outreach projects. She is hopeful that AIS can recruit new volunteers since summer is over as there are many open positions available.
- * AIS Western New York, Alex The report has been posted on the NYN website. Juanita S. is the new Chairperson. AIS is organizing and doing an inventory of their literature stock. The website is also being updated. AIS has open positions. More Alateen sponsors are needed. Diane C., Literature Coordinator, inquired about how to attend/access AIS meetings. Alex responded that meetings are held on the second Tuesday of the month at 7:00PM. Kathi D., Delegate, requested the PO Box address for AIS. When asked by Sue O. regarding what AIS does, Alex responded that AIS, Al-Anon Information Services, is a regional office that helps the local Districts, hosts a literature depot, and maintains a website where the District meetings are listed.

The Assembly broke for lunch at 12:00PM for one hour.

The Assembly was called back to order by Carol C., Chair, at 1:02PM.

Presentation

Kathi D., Delegate, welcomed Vali F., WSO Executive Director, to help the Assembly to understand the new electronic groups and its structure. Vali thanked the Assembly for the invitation to join them. She shared a presentation and noted the following:

- Electronic groups are Al-Anon Family Groups (AFGs) and have asked for an elected voice and to be part of the WSC structure. In 2021, the WSC recognized these permanent e-meeting groups as AFGs. There are 838 groups registered that host 1,305 meetings.
- * Four areas of work ("workstreams") started in 2021 include: 1) Global Electronic Area, 2) WSO Tech and Process Work, 3) GSO Work, and 4) Geographic Area Work.
- ❖ Global Electronic Area (GEA) The GEA is registering groups, 838 of them, and have four Area Officers. WSO supports this new Area. There have been 220 groups that have registered since the beginning of the year. There is great diversity in these groups and they are an incredible resource.
- ❖ WSO Technical and Process Work E-groups are currently managed by WSO and the goal is that all Area Group Records would manage these groups. There has been confusion about the types of groups. Vali clarified that there are only two types of groups: physical (hybrid is physical extended) and electronic. Physical groups can add an electronic component which is referred to as hybrid. If a group is fully electronic, it is an e-group that is now fully supported. Areas must decide if they will accept e-groups into their structures. Alateen has only physical groups except for some WSO guided pilot groups.
- ❖ Geographic Area Work registers the groups.
- * Areas are encouraged to decide what audience they are seeking to attract. If it is a local audience, then groups should join the local geographic Area (meeting not listed on the "online meetings" listing on the WSO website). If the audience is global, Vali recommends the group join the GEA.
- * The GEA is ready to support the transfer of groups from the Global Electronic Area to rejoin the local geographic Area once the Area is ready.
- AFGs that are temporarily meeting online may continue to do so until the Area decides whether to accept e-groups.
- The WSO is pondering carefully the new implications that they come across and the long-term affects of the decisions they are making.

Vali responded to the following questions:

- Q: Mary Jo, Alternate GR22 How is the anonymity of people online guaranteed? A: This was discussed at the policy roundtable. Members have choice about the extent of their anonymity.
- Q: Joanne, GR10 When do groups need to decide whether they will return to in-person meetings or stay on Zoom? A: No decision is required until NYN decides about including e-groups in their structure. If the decision is to include e-groups, NYN will work with the groups to make their decision (within six months of the Area's decision).
- Q: Joan L., Group Records Coordinator A group contacted her and has a group number, but Joan can't find it in the NYN records. A: The group is likely already listed with the GEA and the group will not show up on the NYN records. Joan can all WSO and they will confirm if the group is already part of the GEA. Because e-groups are not part of the Area service structure, NYN will not have visibility of these groups.
- Q: Lisa M., GR19 Is there a resource for best practices for hybrid groups? A: There are Area Group Records community posts that may be helpful and WSO will later publish some best practice guidelines. AFG Connects communities might also be helpful.
- Q: Diane C., Literature Coordinator Will groups be able to reverse their decisions? A: There is a process for groups to petition to move between Areas (see the Service Manual). Both Areas have to agree to the change. WSO handles the paperwork.
- Q: Walt S., D15 What do e-groups do about donations and literature? A: E-groups may encourage their members to contribute directly to WSO, but they should record the group number so the WSO knows they are contributing. E-groups are also being encouraged to contribute to the GEA. Members are

also contributing to groups via Zelle, Venmo, etc. In terms of literature, some groups mail literature to members, but most groups are encouraging members to purchase literature from the WSO website. Q: Kathi D., Delegate – What are the numbers from the first Global Assembly? A: There were 300 groups represented and they voted to elect a Delegate. There were nine members that stood for the Delegate position. They are planning their next Assembly and WSO is offering technical support.

Kathi D. thanked Vali for taking her time to present to the Assembly and answer questions. Vali wished the Area and its members all the best.

Two Minute Hot Topic Report

* Archives Coordinator, Maria S. – The report has been posted on the NYN website. A task force is working on archives to decide what information needs to be posted online, what needs to be kept in hard copy, and what can be shredded. Molly C., Immediate Past Delegate, inquired if there would be a published inventory of what is in archives and available to the members. Maria responded that there will be an inventory and it will indicate it if is in hard copy or electronic. Ellen V. showed where the archives are stored on the NYN website.

Roll Call

See attached record of roll call at 2:04PM. There were 40 voting members and substantial unanimity was set at 26 votes.

Discussion and Voting Items

1. 2023 Proposed Budget

Betty G.M., Treasurer, shared that there is a Finance Committee that meets regularly to review the Area finances, but they don't make any decisions. The Area has decided to keep the budget mostly the same over the past few years. There have not been a lot of expenses because of the pandemic. After this Assembly, the Area will be able to determine the cost of holding a hybrid Assembly. Seed money for the Fall Assembly was \$0 because it was fully virtual. The Area is expecting an in-person Fall Assembly in 2023 because it is an election Assembly. The only proposed change from the 2022 budget is an additional \$1,150 for seed money for the 2023 Fall Election Assembly. The 2022 budget is \$17,500 and the proposed 2023 budget is \$18,650. The following comments/questions were offered:

- ❖ Diane C., Literature Coordinator, noted that the Delegate Equalized Expense for 2023 is \$2,650. Betty suggested changing this item in the budget to \$2,700, an increase of \$350.
- Louise F., D18, inquired about the Accountants Review expense that has not been used. Betty responded that she took on the Treasurer role just before the new year and plans to have the financials reviewed this year.
- Joan L., Group Records Coordinator, inquired about what happens with unused funds from the previous year. Betty responded the funds are carried over.
- Maria S., Archives Coordinator, inquired about an Archives budget to cover the cost of travel. Betty responded that the guidelines are being reviewed and the decision will be made by the GRs at the Assembly.
- * Pat H., D14, inquired about seed money for the Spring Assembly. Betty responded that pre-planning has begun for the Spring Assembly which will likely be similar to this Assembly. Any seed money would be used for hotel reservations. The hope is that the Fall Elections Assembly will be more like the historical Assemblies.
- * Kathi D., Delegate, inquired if the New Equipment line should be increased by \$1,000 so that the funds would be available if needed (i.e., for hybrid meetings). It was noted that costs have increased. Molly C., Immediate Past Delegate, noted that according to Concept 2, Officers and Coordinators have administrative authority and is in favor of increasing this line from \$500 to \$1,500.
- * Walt S., D15, inquired if the Area will need to go into its reserves to meet the financial obligations since groups are just starting to come back and may have not contributed to NYN. Betty responded

that NYN is financially solvent. The budget is approximately \$20,000 and funds currently available is \$39,000. She also noted that the Area has not used the full budget, so there has been a surplus in the last two years.

There being no additional discussion about the 2023 budget, the following motions were made:

Betty G.M., GR23, motioned to approve the 2023 budget with the addition of \$350 to the Delegate Equalized line (from \$2,350 to \$2,700) and \$1,000 in the New Equipment line (from \$500 to \$1,500), for a total budget of \$20,000; the motion was seconded by Maggie, GR25. The 2023 budget was approved with the additions noted above by a unanimous vote.

David N., GR19, motioned to delegate the decision for purchasing equipment to the collective decision of the Officers and Coordinators at their monthly meeting, up to the limit of the approved budget amount for (new) equipment (\$1,500); the motion was seconded by Jim M., GR18. The motion carried with the following vote: 38 voted in favor, 1 opposed, and 1 abstained.

2. WSO Contribution

Carol C., Chair, stated that the Finance Committee recommends a contribution of \$5,000 to the WSO, the same amount contributed last year. Betty G.M., Treasurer, shared information regarding a six-month reserve (\$10,000) and a one-year reserve (\$20,000). She anticipates \$8,000 in contributions in 2022. With the current fund balance of \$39,000, there would be excess funds of \$19,000 with a six-month reserve or \$9,000 with a one-year reserve. Bernadette, GR6, motioned for NYN to make a contribution of \$5,000 to the WSO; the motion was seconded by Walt S., GR15. The motion carried with a vote of 39 in favor and 1 abstention.

3. Amend Policy to Allow Second Signature by Email for Electronic Payments Betty G.M., Treasurer, reported that she is using online banking and some bills are paid online. She proposes a new process by which she would email the bill to the Chair, Carol C., for review and electronic approval for the online payment. Betty will save the documentation of the payment and the second electronic approval. Carol C. clarified that the current policy states that there are two signatures required for every check that is mailed out, that of the Treasurer and that of the Chair. There is a back up if one of these Officers is not available. There are some bills where the vendor no longer accepts a check as payment. Betty G.M. stated that banking accounts issue a credit card to use for payments. Ellen V., Web Coordinator, noted that some vendors only accept electronic payments (Zoom, website vendor) and these are currently being paid for by the Coordinator and reimbursed by NYN. This new process would eliminate the need for these reimbursements. Louise F., D18, inquired if the Chair signs blank checks for the Treasurer. Betty G.M. responded that this is a by-pass of the rules and that this is not done; the Officers follow the Area's fiscal policies. Joan L, Group Records Coordinator, inquired if the Coordinators would use the credit card. Betty G.M. responded that NYN would do the online payments. Walt S., GR15, motioned that the Treasurer shall send (email) invoice requests to the Chair for approval. The Chair will approve or request additional information, Upon approval, the Treasurer will make the electronic payment and save documentation of the expenditure and secured approval. The motion was seconded by Joanne, GR10. The motion carried with a vote of 39 in favor and 1 abstention.

4. Treasurer Job Description

Betty G.M., Treasurer, proposed changes to the Treasurer job description to include the qualification of the use of online banking, and comfort with using a computer for online communication, both email and virtual meetings, and willing to learn additional tasks as needed. In addition, the new electronic payments process just approved will be added. David N., GR19, motioned to approve the revised Treasurer's job description as presented; the motion was seconded by Mary D., GR10. The motion carried with a vote of 39 in favor and 1 abstention.

5. 2023 Assemblies and Convention

Carol C., Chair, stated that to do a full in-person Assembly, it takes approximately one to two years of lead time to plan and prepare. There are only nine months until the Spring Assembly and there is no host yet, so a full in-person Assembly may not be possible. The Assembly needs to decide if the Spring Assembly will by hybrid or only virtual. Carol noted that there was a committee of 10 people that helped set up hospitality, arranged for the speaker, and planned the ice breaker for this Assembly. It seems reasonable to do this again for the Spring Assembly and a new committee will be needed. Carol responded to the following questions/comments:

- Q: Pat H., D14, asked if the location would be the same at today. Carol responded that it could be. She noted that historically, the Fall Assembly is in Syracuse; the Spring Assembly is hosted around the Area. Q: Lisa M., D19, assumed that the cost for this venue was nominal and inquired about the costs at a hotel. Carol responded that hotels are much more expensive and can cost up to \$3,000 to rent the venue for meetings and a hospitality room. She is not sure that there is time to organize all of that.
- Q: Ruth S., Past Delegate, noted that a hotel can give a break on the meeting room cost based on the number of banquet tickets and the number of people who stay in a hotel room. She noted that the banquet cost charged to members generally covers the cost of the banquet. Mary D. added that the number of banquet meals and hotel rooms have to be guaranteed.
- Q: David N., Newsletter Coordinator, stated that the members could consider just having an Assembly in the Spring, and not a convention.
- Q: Diane C., Literature Coordinator, stated that some members have shared that long travel has sometimes been an issue for in-person participation and that a virtual option eases this strain.
- Q: Brenda L., GR25, commented that she appreciated being able to attend without having to drive, but would have loved to come in person. She stated that Syracuse is centrally located and hopes NYN can figure out how to regain momentum.
- Q: Gail, D18, noted that group contributions have not been coming in like they used to because attendance is way down and some groups can hardly pay their rent when they previously had plenty of money pre-pandemic.
- Q: Betty G.M., Treasurer, noted that there is not a lot of money in the smaller rural groups. She suggested that some Districts might consider helping groups with smaller incomes to pay for GRs to attend the Assembly.

Carol suggested that the Spring Assembly should be hybrid at this location or somewhere similar in Syracuse. She stated that the Fall Assembly is an elections Assembly and is very important; there will need to be enough lead time for planning. Please see Carol if interested in serving on the committee. Any group member may serve on the committee.

Ruth S., Past Delegate, stated that the Fall Elections Assembly is very important to elect a slate of Officers and Coordinators to carry on the work. She would love to see this Assembly in a hotel with a banquet. She is talking with people already to form a committee. Because NYN did not have an inperson Assembly last fall, it might be challenging to secure a hotel. Carol stated that this will be a mostly in-person Assembly, but in the Spring, members may decide to include a hybrid component. Carol thanked Ruth for stepping up to lead the committee.

Mary D., GR10, motioned to have a hybrid Spring Assembly in Syracuse; the motion was seconded by Louise F., GR18. The motion carried with a vote of 35 in favor and 5 abstentions.

6. Newsletter Committee

Carol C., Chair, stated that NYN is forming a committee to discuss changes to the newsletter. Joanne H., D10, and Ellen V., Web Coordinator, agreed to be on the committee. Others interested should contact Carol.

7. Area Inventory Results

Carol C., Chair, announced that the Officers and Coordinators are discussing the results of the Area Inventory in their monthly meetings and will take action where needed. The results are available on the NYN website. Please reach out to any Officer or Coordinator with questions.

8. E-Groups

As noted earlier in the meeting, it is suggested that NYN consider including e-groups in the NYN Area structure. A motion was made by Maria, GR12, to form a task force to discuss including e-groups in the NYN structure; the motion was seconded by Mary S., GR12. The motion carried with a vote of 33 in favor and 7 abstentions.

The following volunteered to participate in the task force: Carol C., Molly C., Kathi D., Helen H., and Mary S.

9. Election of Public Outreach Coordinator and Presentation Coordinator Carol C., Chair, reported that no one has approached her to take the position of Public Outreach Coordinator or Presentation Coordinator. She asked the members to take this opportunity back to their groups.

Additional Items: District Updates and Announcements

Betty G.M., Treasurer, reminded the members that the registration fee for the Assembly is \$20. She asked that those who have not yet paid to do so before they leave today.

Ask It Basket – There were no questions submitted.

NYNAC – Leslie C., NYNAC Coordinator, noted that there is no nurse for NYNAC and they can't have it without an AMIAS nurse. Please spread the word and contact Leslie with any leads.

Molly C., Immediate Past Delegate, has a sign up sheet for anyone interested in receiving information about the New GR meeting.

Closing

Carol C., Chair, expressed her gratitude to everyone who helped to put this Assembly together and the tech team. There will be three spirituality speakers tomorrow at 9:00AM. Mike N., GR15, motioned to adjourn the meeting at 4:30PM; the motion was seconded by Walt S., GR15. The motion carried unanimously.

Respectfully submitted, Cathy W. NYN Secretary

NYN ROLL CALL

DRs	GRs	\mathbf{X}

Date: 9-17-2022

	Time: 9:38AM	Time: 2:04PM	Time:
01	1	1	
02	2	2	
03	2	2	
04	0	0	
05	0	0	
06	1	1	
07	0	0	
08	1	2	
09	1	0	
10	4	5	
11	0	0	
12	5	5	
13	0	0	
14	3	1	
15	4	4	
17	0	0	
18	4	4	
19	3	2	
20	0	0	
21	1	1	
22	4	4	
23	2	2	
24	0	0	
25	3	3	
26	1	1	
27	0	0	
28	0	0	
29	0	0	
TOTAL	42	40	

NYN ROLL CALL

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	Time: 9:48AM	Time:	Time:
Position	Number: 19	Number:	Number:
Coordinators:	11,444		1 (0225002)
Alateen	Mary S.		
AAPP	Mary D.		
Archives	Maria S.		
Convention	Jim M.		
Business E-Meeting	Mike R.		
Group Records	Joan L.		
Literature	Diane C.		
Newsletter	David N.		
NYNAC	Leslie C.		
Presentation			
Public Outreach			
Web	Ellen V.		
Officers:			
Delegate	Kathi D.		
Alternate Delegate			
Immed. Past Delegate	Molly C.		
Secretary	Cathy W.		
Treasurer	Betty G.M.		
Chairperson	Carol C.		
Past Delegates	Ruth S., Molly C., Diane C.		
Past Trustees			
AIS Coordinators:			
Western New York	Juanita, Alex		
Rochester	Maggie G.		
Syracuse			